

Harassment, in any form is strictly prohibited -

In order to promote a safe, respectful, and harmonious living environment within the HOA community, we explicitly prohibit all residents from engaging in any form of harassment. Harassment is defined as any unwanted conduct, communication, or behavior that may cause discomfort, distress, or harm to another individual, including but not limited to verbal, written, visual, or physical harassment or any other conduct intended to disturb the peace or create a hostile living environment.

Retaliation: *Retaliation against any person who reports harassment or participates in an investigation related to harassment is strictly prohibited. The Association is committed to protecting individuals who come forward with information about potential harassment.*

Reporting Procedure: *Any owner or resident who believes they have been subjected to harassment or has witnessed harassment is encouraged to promptly report the incident to the Wildwood Homeowners Association's Board of Directors or its designated representatives, Toad Property Management. Reports can be submitted in writing or through established reporting channels (letter, email, text or in-person interactions).*

Investigation and Remedial Actions: *The Association will promptly and thoroughly investigate all reported incidents of harassment. If harassment is substantiated, appropriate remedial actions will be taken, which may include warnings, fines, and other measures deemed necessary by the Board of Directors through Toad Property Management.*

Confidentiality: *The Association will strive to maintain confidentiality to the extent permitted by law during the investigation process, recognizing the importance of protecting the privacy of all parties involved.*

By adhering to this policy, all residents contribute to the creation of a welcoming community where all individuals can live free from harassment and enjoy a positive living experience.