AMENDMENT TO AMENDED AND RESTATED BYLAWS

Article 3.15 of the Amended and Restated Bylaws is hereby amended as follows:

<u>Record Date</u>. The record date for the purpose of determining the Members entitled to notice of a Member meeting and to vote at a Member meeting shall be seven (7) days prior to a Member meeting. A determination of Members entitled to notice of or vote at a meeting of the Members is effective for any adjournment of the meeting unless the Board fixes a new date for the right to notice or the right to vote, which it must do if the meeting is adjourned to a date more than 120 days after the record date for determining Members entitled to notice of the original meeting.